



December 14, 2022

Memorandum to: SOC, Deputy Ministers

Subject: 2023 SEO and OIP Programs

I am pleased to announce the launch of the 2023 [Summer Employment Opportunities](#) and the [Ontario Internship Program](#)!

This is the earliest the SEO and OIP have opened applications to the public, allowing more time to bring awareness of program details and attract highly skilled and diverse talent.

The Centre for People, Culture and Talent through the Talent and Leadership Division play an essential role in building the talent continuum, diversifying the workplace, and bringing top new talent to the OPS. The OIP and SEO programs are committed to recruit diverse entry-level talent and have dedicated streams for selected equity-deserving groups. New this year, the OIP has introduced a special stream for people with disabilities.

I encourage you to share the opportunities within your ministries, networks, and communities. The information below provides program-specific details, links to SEO and OIP job ads as well as details on how you and your ministries can help promote the programs.

Program Details

The [SEO](#) provides up to 5,000 high school and post-secondary students with summer employment between May and September. Job ads have staggered closing dates with opportunities closing as early as January 24, 2023. Full details regarding [program eligibility](#) can be found on the SEO website.

The [OIP](#) provides one-year internship opportunities in a variety of career fields beginning in August 2023. The deadline to apply is January 20, 2023. Full details regarding [program eligibility](#) can be found on the OIP website.

Program Promotion

To promote the OIP and SEO programs within your respective networks, I encourage you to:

- share this message with your ministry and networks
- access the [Google Drive](#) for additional program promotions, including social media shareable content
- share social media content and follow us on our social media channels:
 - [TBS LinkedIn](#)
 - Ontario Government [Twitter](#), [Facebook](#) and [Instagram](#)

Thank you for your ongoing partnership and I look forward to another successful year of welcoming new talent to the OPS.

Questions about the SEO program can be sent to SEO@ontario.ca. Questions about the OIP can be sent to contact.oip@ontario.ca.

King regards,

Nosa Ero-Brown (she/her)
Chief Talent Officer & Associate Deputy Minister
Centre for People, Culture and Talent
Treasury Board Secretariat
(647) 625-8971 | nosa.ero-brown@ontario.ca

